# City of Hubbard Adopted Budget

Fiscal Year 2015-2016

### **Budget Message**

May 5, 2015

# To: City of Hubbard Budget Committee

consideration. The proposed budget appropriates \$4,946,795 for personal services, materials and services, debt service, capital outlay, transfers and sets aside a contingency for next budget year. The proposed budget for the fiscal year July 1, 2015 to June 30, 2016 is respectfully submitted for your review and

2016 year budgets reflect a slight growth. The City Assessed Valuation has grown. In 2012 a Water and Wastewater Rate Study was very slow this includes building permit revenue, system development charges for parks, water and sewer, however during the 2015done for the City. The 2015-2016 budget reflects the continued incorporation of the rate study. The City of Hubbard is beginning to show slow and steady growth. Revenue generated by building and growth have been

### Property Tax

\$3.9772 per \$1,000 of Assessed Valuation. The estimated assessed value was calculated using a 3 percent increase. (Net Assessed Value \$179,960,771) The proposed Tax Levy for Fiscal Year 2015 - 2016 is approximately \$680,000 which reflects the City's permanent tax rate of

# Highlights of the 2015 - 2016 Budget

### Personnel Services

Insurance and PERS during the preparation of this budget. City. The budget also reflects lower medical and dental rates and PERS rates. These rates have been verified with the City County The 2015-2016 budget for Personnel Services is submitted with a 2.45% COLA or salary increases for all personnel within the

### **Material and Services**

the projects and appropriations will be provided few increases and maintains a status quo with no growth in operational materials. As we go through each fund's budget a highlight of The material and services of each fund have been carefully reviewed and evaluated during the budget process. The budget has

### Debt Service

amounts. Unappropriated ending fund balance: \$ 120,575 Principal and interest are budget in these funds. Property taxes are not used to pay debt service, resources are transferred from the Water and Sewer operation funds with are supported by charges for services – utility rates. The bond agreements require restricted The City has two debt service funds which pay for 2013 Water Refunding Bonds and 2006 Clean Water Revolving Fund loan.

### Capital Outlay

Construction fund and the Water Construction fund. Capital outlay represents 18% of the budget Additionally, capital outlay is a major appropriation of the Street Construction fund, the Parks Improvement fund, the Sewer The City sets aside money in the Reserve fund for capital outlay needs. These are outlined in the discussion regarding Reserve fund

### Contingency

operating contingency unexpected variations arising from operations. A debt service fund is an example of a non-operating fund that cannot contain an appropriation for a contingency. The expenditures in non-operating funds can usually be accurately estimated and are not subject to operating expenses are paid) is allowed one appropriation for a general operating contingency. A non-operating fund cannot have an Contingency represent 27% of the appropriations for all operational funds. This represents each operating fund (each fund from which

# **Budget Highlight of Funds**

# Parks Improvement Fund

# Barendse & Rivenes Park

Staff has submitted a grant application which is reflected in the budget for the Rivenes Park restroom replacement project.

If successful, the Rivenes Park project will be expended out of Capital Outlay.

# Street Construction Fund

The 2015-2016 budget includes the 2016 Special City Allotment Street Construction Project.

# Sewer Construction Fund

project A portion of the fees generated by the Sewer Water Re-use Project are planned as Capital Outlay for costs associated with this

# Water Construction Fund

generating approximately \$107,000 of revenue to be used for water projects. This will be the first full year of fee for Static Water Pressure as outlined in the 2012 Water and Wastewater Rate Study

## **ACKNOWLEDGMENT**

work within available funding limitations. Document. The City's Management Team and staff have worked diligently to craft budget proposals that allow them to continue to In closing I want to extend my gratitude to all those who have contributed to the development of this Proposed Budget

Recommendation is the approval of the Proposed 2015-2016 City Budget as contained herein.

Nancy M. McClain Budget Officer

City of Hubbard Adopted Budget Summary of Resources and Requirements - All Funds FY 2015-2016

1,010,100	1,010,100	7,070,70	10001	7,720,507	רכיים בייים	3,230,033
4 946 795	4 946 795	A 946 795	Total	7 728 EUV	2 911 959	3 250 699
120,575	120,575	120,575	Unappropriated EFB	120,575	114,802	ı
1,340,143	1,340,143	1,340,143	Contingency	934,222	. <b>T</b>	
285,669	285,669	285,669	Transfers	264,367	303,906	293,282
884,123	884,123	884,123	Capital Outlay	806,297	347,698	47,454
151,061	151,061	151,061	Debt Service	151,061	150,213	945,579
772,155	772,155	772,155	Materials and Services	764,498	642,080	615,803
1,393,069	1,393,069	1,393,069	Personal Services	1,387,484	1,353,260	1,348,581
4,946,795	4,946,795	4,946,795	Total	4,428,504	4,268,930	4,702,284
283,653	283,653	283,653	Transfers from other Funds	264,367	303,906	293,282
79,784	79,784	79,784	Miscellaneous	56,695	112,831	908,686
246,050	246,050	246,050	Fines and Fees	248,000	248,449	183,615
219,024	219,024	219,024	Grants	222,940	152,872	11,908
264,409	264,409	264,409	Intergovernmental Revenue	265,000	267,124	255,667
1,282,691	1,282,691	1,282,691	Charges for Services	1,028,970	881,491	875,381
62,074	62,074	62,074	License and Permits	40,110	26,270	40,263
156,300	156,300	156,300	Franchise Fees	154,000	162,971	155,944
705,000	705,000	705,000	Property Taxes	676,000	661,433	657,745
1,647,810	1,647,810	1,647,810	Beginning Fund Balance	1,472,422	1,451,583	1,319,793
Adopted	Approved	Proposed	All Funds	Adopted	Actual	Actual
2016	2016	2016		2015	2014	2013

City of Hubbard Adopted Budget Requirements FY 2015-2016

1,455,369	1,455,369	1,455,369	Total	1,457,282	1,438,543	1,427,843
119,091	119,091	119,091	Transfers from other Funds	110,015	68,267	109,809
10,250	10,250	10,250	Miscellaneous	17,500	13,286	37,091
246,050	246,050	246,050	Fines and Fees	248,000	248,449	183,615
22,000	22,000	22,000	Grants	30,000	7,021	11,908
63,744	63,744	63,744	Intergovernmental Revenue	65,000	68,096	66,790
61,624	61,624	61,624	License and Permits	39,710	25,675	38,823
156,300	156,300	156,300	Franchise Fees	154,000	162,971	155,944
705,000	705,000	705,000	Property Taxes	676,000	661,433	657,745
71,310	71,310	71,310	General Fund Beginning Fund Balance	117,057	183,345	166,118
Adopted	Approved	Proposed		Adopted	Actual	Actual
2016	2016	2016		2015	2014	2013
4,946,795	4,946,795	4,946,795	Total	4,428,504	4,268,930	4,702,284
283,653	283,653	283,653	Transfers from other Funds	264,367	303,906	293,282
79,784	79,784	79,784	Miscellaneous	56,695	112,831	908,686
246,050	246,050	246,050	Fines and Fees	248,000	248,449	183,615
219,024	219,024	219,024	Grants	222,940	152,872	11,908
264,409	264,409	264,409	Intergovernmental Revenue	265,000	267,124	255,667
1,282,691	1,282,691	1,282,691	Charges for Services	1,028,970	881,491	875,381
62,074	62,074	62,074	License and Permits	40,110	26,270	40,263
156,300	156,300	156,300	Franchise Fees	154,000	162,971	155,944
705,000	705,000	705,000	Property Taxes	676,000	661,433	657,745
1,647,810	1,647,810	1,647,810	Beginning Fund Balance	1,472,422	1,451,583	1,319,793
Adopted	Approved	Proposed	Resources	Adopted	Actual	Actual
2016	2016	2016	All Funds	2015	2014	2013

City of Hubbard Adopted Budget Requirements FY 2015-2016

390,082
1,900
Intergovernmental Revenue 15,000
Beginning Fund Balance 181,914
Park Improvement Fund
170,123
Transfers from other Funds 39,687
150
Beginning Fund Balance 130,286
216,358
500
50,000
Intergovernmental Revenue 37,133
41,784
Street Construction Fund  Beginning Fund Balance 86,941
310,106
480
Intergovernmental Revenue 148,532
75,636
450
Street Fund Beginning Fund Balance 85,008
Proposed
2016

City of Hubbard Adopted Budget Requirements FY 2015-2016

572,207	572,207	572,207	Total	498,596	430,793	433,898
31,700	31,700	31,700	Miscellaneous	32,050	19,992	22,027
397,792	397,792	397,792	Charges for Services	383,500	375,017	347,760
142,715	142,715	142,715	Beginning Fund Balance	83,046	35,784	64,111
			Water Fund			
93,409	93,409	93,409	Total	93,409	118,647	95,966
29,148	29,148	29,148	Transfers from other Funds	29,048	78,569	57,473
100	100	100	Miscellaneous	200		173
64,161	64,161	64,161	Beginning Fund Balance	64,161	40,078	38,320
			Sewer Bond Fund			
576,265	576,265	576,265	Total	372,413	221,296	161,409
t	ı		Miscellaneous	500	333	507
н	9		Transfers from other Funds	ī		9
198,648	198,648	198,648	Charges for Services	151,121	59,554	43,447
377,617	377,617	377,617	Beginning Fund Balance	220,792	161,409	117,455
			Sewer Construction Fund			
542,888	542,888	542,888	Total	441,216	486,519	486,804
200	200	200	Miscellaneous	250	320	335
417,535	417,535	417,535	Charges for Services	361,680	364,070	373,339
125,153	125,153	125,153	Beginning Fund Balance	79,286	122,129	113,130
			Sewer Fund			
Adopted	Approved	Proposed	Resources	Adopted	Actual	Actual
2016	2016	2016	All Funds	2015	2014	2013

City of Hubbard Adopted Budget Requirements FY 2015-2016

4,946,795	4,946,795	4,946,795		4,428,504	4,268,930	4,702,284
178,227	178,227	178,227	Total	178,227	210,529	989,065
95,727	95,727	95,727	Transfers from other Funds	63,275	111,154	126,000
	Ľ	E	Miscellaneous	150		825,143
82,500	82,500	82,500	Water Bond Fund Beginning Fund Balance	114,802	99,375	37,922
441,761	441,761	441,761	Total	312,272	257,689	245,642
	1	1	Transfers from other Funds	1		1
34,504	34,504	34,504	Miscellaneous	3,445	12,048	20,615
107,052	107,052	107,052	Charges for Services	51,888		
300,205	300,205	300,205	Beginning Fund Balance	256,939	245,641	225,027
			Water Construction Fund			
Adopted	Approved	Proposed	Resources	Adopted	Actual	Actual
2016	2016	2016	All Funds	2015	2014	2013

City of Hubbard Adopted Budget Requirements FY 2015-2016

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67,879	67,879	67,879	Contingency	65,809		ï
26,846	26,846	26,846	Transfers	26,038	24,028	18,762
91,223	91,223	91,223	Materials and Services	90,430	77,968	74,321
124,158	124,158	124,158	Personal Services	131,278	124,531	129,429
			Street Fund			
1,455,369	1,455,369	1,455,369	Total	1,457,282	1,321,485	1,244,498
72,750	72,750	72,750	Contingency	49,836		r
9,907	9,907	9,907	Transfers	40,294	32,681	
1	ı	,	Capital Outlay	1	6,500	ī
415,583	415,583	415,583	Materials and Services	424,645	340,427	331,448
957,129	957,129	957,129	Personal Services	942,507	941,877	913,050
			General Fund			
Adopted	Approved	Proposed		Adopted	Actual	Actual
2016	2016	2016		2015	2014	2013
4,946,795	4,946,795	4,946,795	Total	4,428,504	2,911,959	3,250,699
120,575	120,575	120,575	Unappropriated EFB	120,575	114,802	0
1,340,143	1,340,143	1,340,143	Contingency	934,222	0	0
285,669	285,669	285,669	Transfers	264,367	303,906	293,282
884,123	884,123	884,123	Capital Outlay	806,297	347,698	47,454
151,061	151,061	151,061	Debt Service	151,061	150,213	945,579
772,155	772,155	772,155	Materials and Services	764,498	642,080	615,803
1,393,069	1,393,069	1,393,069	Personal Services	1,387,484	1,353,260	1,348,581
Adopted	Approved	Proposed	Requirements	Adopted	Actual	Actual
2016	2016	2016	All Funds	2015	2014	2013

City of Hubbard Adopted Budget Requirements FY 2015-2016

2013 Actual	2014 Actual	2015 Adopted	All Funds Requirements	2016 Proposed	2016 Approved	2016 Adopted
			Street Construction Fund			
6,194	350	3,900	Materials and Services	3,900	3,900	3,900
90	159,973	207,420	Capital Outlay	200,000	200,000	200,000
ī		3	Transfers	2,016	2,016	2,016
Ē		50,754	Contingency	10,442	10,442	10,442
6,284	160,323	262,074	Total	216,358	216,358	216,358
			Reserve Fund			
46,419	5,050	169,877	Capital Outlay	170,123	170,123	170,123
46,419	5,050	169,877	Total	170,123	170,123	170,123
			Park Improvement Fund			
21,677	882	ĭ	Materials and Services	1	ī	ì
945	176,175	290,000	Capital Outlay	350,000	350,000	350,000
ř	268	144	Transfers	1,776	1,776	1,776
ì		39,439	Contingency	38,306	38,306	38,306
22,622	177,325	329,583	Total	390,082	390,082	390,082
			Sewer Fund			
171,246	163,005	177,080	Personal Services	172,093	172,093	172,093
88,085	114,639	116,230	Materials and Services	131,956	131,956	131,956
105,345	129,589	81,664	Transfers	87,970	87,970	87,970
â		66,242	Contingency	150,869	150,869	150,869
					1	

City of Hubbard Adopted Budget Requirements FY 2015-2016

93,409	93,409	93,409	Total	93,409	54,486	55,889
38,075	38,075	38,075	Unappropriated EFB	38,075		ě.
55,334	55,334	55,334	Debt Service	55,334	54,486	55,889
			Sewer Bond Fund			
576,265	576,265	576,265	Total	372,413	504	T
			Unappropriated EFB	1		ī
442,929	442,929	442,929	Contingency	242,142		ř
3,336	3,336	3,336	Transfers	271	504	i
130,000	130,000	130,000	Capital Outlay	130,000		
Į	ĭ	Ĭ	Materials and Services			1
			Sewer Construction Fund			
Adopted	Approved	Proposed	Requirements	Adopted	Actual	Actual
2016	2016	2016	All Funds	2015	2014	2013

City of Hubbard Adopted Budget Requirements FY 2015-2016

178,227	178,227	178,227	Total	178,227	210,529	889,690
82,500	82,500	82,500	Unappropriated EFB	82,500	114,802	r.
95,727	95,727	95,727	Debt Service	95,727	95,727	889,690
			Water Bond Fund			
441,761	441,761	441,761	Total	312,272	750	ı
404,401	404,401	404,401	Contingency	302,726		ï
3,360	3,360	3,360	Transfers	546	750	ī
34,000	34,000	34,000	Capital Outlay	9,000		1
ı	1	j	Materials and Services			ĩ
			Water Construction Fund			
572,207	572,207	572,207	Total	498,596	347,747	398,109
152,567	152,567	152,567	Contingency	117,274		j.
150,458	150,458	150,458	Transfers	115,410	116,086	169,175
129,493	129,493	129,493	Materials and Services	129,293	107,814	94,078
139,689	139,689	139,689	Personal Services	136,619	123,847	134,856
			Water Fund			
Adopted	Approved	Proposed	Requirements	Adopted	Actual	Actual
2016	2016	2016	All Funds	2015	2014	2013

### **GENERAL FUND**

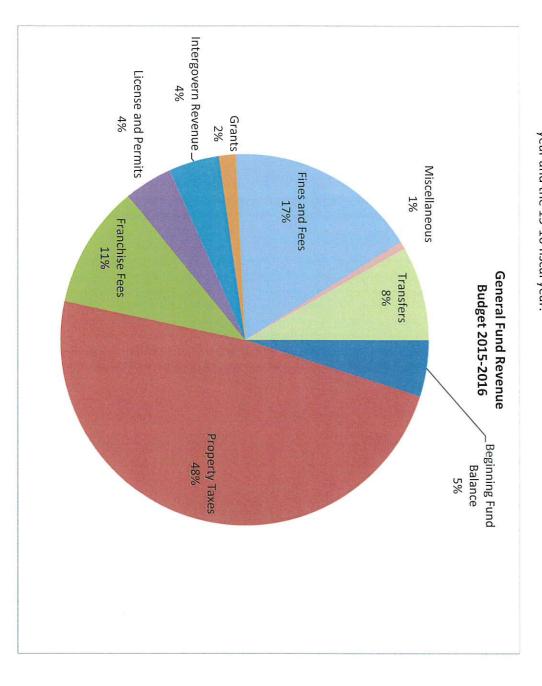
#### Overview

departments. The general fund is the core of the city revenue and expenses that includes the administration, court, council, community development, police, and park

### General Fund

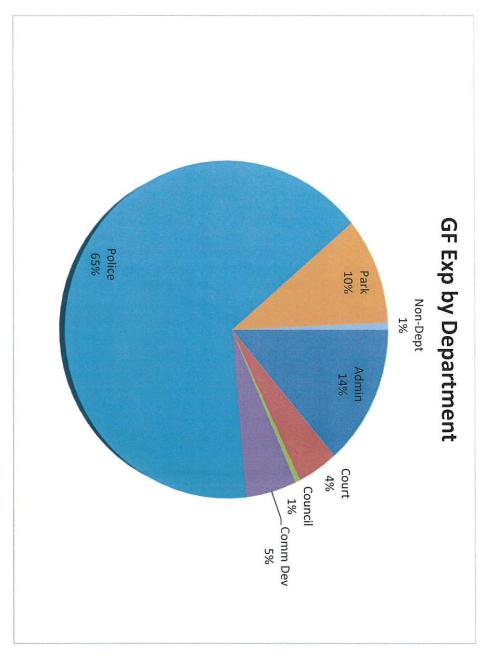
#### Revenue

year and the 15-16 fiscal year. started in Jan of 2013. The estimated revenue that the General Service Fee will bring into the city will be almost \$130,000 in the 2014-15 fiscal Overall, revenue in the General Fund has shown a modest increase. The increase can be attributed to the General Service Fee of \$10 that was



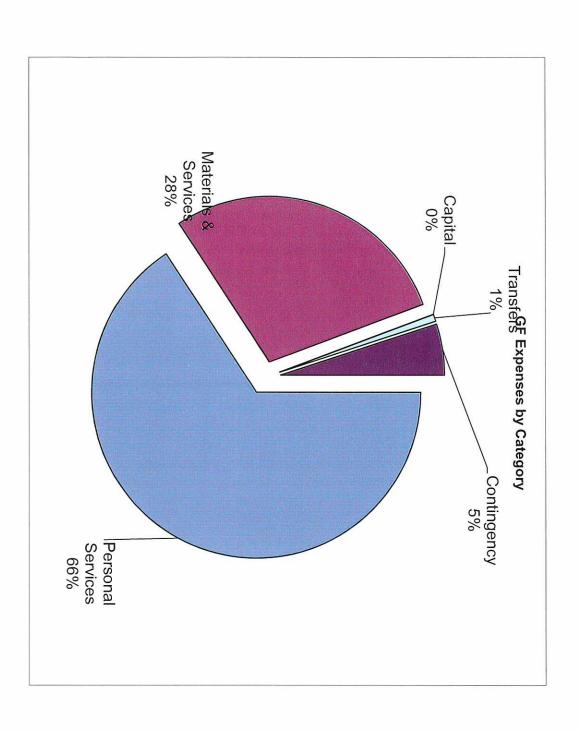
1,455,369	1,455,369	1,455,369	TOTAL REVENUES	1,457,282	1,438,542	1,427,843
119,091	119,091	119,091	Transfers	110,015	68,267	109,809
10,250	10,250	10,250	Miscellaneous Revenue	17,500	13,286	37,091
246,050	246,050	246,050	Fines and Fees	248,000	248,449	183,615
22,000	22,000	22,000	Grants	30,000	7,021	11,908
63,744	63,744	63,744	Intergovernmental Revenue	65,000	68,096	66,790
61,624	61,624	61,624	License and Permits	39,710	25,675	38,823
156,300	156,300	156,300	Franchise Fees	154,000	162,971	155,944
705,000	705,000	705,000	Property Taxes	676,000	661,433	657,745
71,310	71,310		<b>REVENUE</b> Beginning Fund Balance	117,057	183,345	166,118
2016 Adopted	2016 Approved	2016 Proposed	General Fund	2015 Adopted	2014 Actual	2013 Actual

# Administration department employees and Public Works employees and their daily working routines. Materials and services stayed static with 2014–15. Each year the salary and benefit appropriations are reviewed based on actual working hours by all employees. These changes come from the Expenses



# Ending Fund Balance & Contingency Department heads have met and dis

in the range of \$75,000-\$85,000 each year. For the 2015-16 budget year, the City of Hubbard is showing a contingency amount of almost Hubbard based both on location and population size, with the result showed that many small communities have a lower contingency amount Department heads have met and discussed the contingency amounts for the General Fund. A survey of communities outside the City of



7,000	7,000	7,000		7,000	4,284	5,466
7,000	7,000	7,000 0	Council Expenses Materials & Services Total Capital Outlay Total	7,000 0	4,284	5,466 0
57,211	57,211	57,211		54,817	44,289	48,705
41,029 16,182 0	41,029 16,182 0	41,029 16,182 0	Court Expenses Personal Services Total Materials & Services Total Capital Outlay Total	40,509 14,308 0	35,721 8,568	39,489 9,216 0
191,264	191,264	191,264		212,008	167,199	185,912
111,538 79,726 0	111,538 79,726 0	111,538 79,726 0	Admin Expenses Personal Services Total Materials & Services Total Capital Outlay Total	113,372 98,636 0	104,243 62,956	113,156 72,756 0
2016 Adopted	2016 Approved	2016 Proposed	General Fund	2015 Adopted	2014 Actual	2013 Actual
1,455,369	1,455,369	1,455,369		1,457,282	1,321,485	1,244,498
9,907 72,750	9,907 72,750	9,907 72,750	Transfers Contingency	40,294 49,836	32,681 0	0
0	0	0	Capital	0	6,500	0
957,129 415,583	957,129 415,583	957,129 415,583	Personal Services Materials and Services	942,507 424,645	941,877 340,427	913,050 331,448
			Summary			
2016 Adopted	2016 Approved	2016 Proposed	General Fund	2015 Adopted	2014 Actual	2013 Actual
A CONTRACTOR OF THE CONTRACTOR	140 BOBOS					

2015-16 Expenses

0	72,750	72,750	72,750		49,836	0	0
0	72,750	72,750	72,750	CONTINGENCY Contingency Total	49,836	0	0
7	9,907	9,907	9,907		40,294	32,681	0
7	9,907	9,907	9,907	<b>Transfers</b> Transfers Total	40,294	32,681	0
9	145,199	145,199	145,199		140,921	138,117	98,684
6 3	115,073 30,126	115,073 30,126	115,073 30,126	Park Expenses Personal Services Total Materials & Services Total Capital Outlay Total	108,121 32,800 0	104,046 34,071	77,496 21,188 0
6	900,526	900,526	900,526		885,570	887,808	847,548
0 0 6	668,426 232,100	668,426 232,100 0	668,426 232,100 0	Police Expenses Personal Services Total Materials & Services Total Capital Outlay Total	659,418 226,152 0	677,625 203,683 6,500	664,074 183,475 0
2	71,512	71,512	71,512		66,836	47,107	58,183
0 9 33	21,063 50,449 0	21,063 50,449 0	21,063 50,449 0	Comm. Dev. Expenses Personal Services Total Materitals & Services Total Capital Outlay Total	21,087 45,749 0	20,242 26,865	18,835 39,348 0
	2016 Adopted	2016 Approved	2016 Proposed	General Fund	2015 Adopted	2014 Actual	2013 Actual

22,000	22,000	22,000	Grants	30,000	7,021.48	11,908.00
5,000	5,000	5,000	Ped. Enf. Grant	5,000	4,000.00	3,973.00
2,000	2,000	2,000	BVP Reimb Grant	2,000	1,796.48	î
5,000	5,000	5,000	ODOt Grant Duii	5,000	1,225.00	1,040.00
5,000	5,000	5,000	ODOT speed Grant	5,000		ě
5,000	5,000	5,000	Three Flag Grant	5,000		1,458.00
			Cert Grant and Donations	31		ð
			Homeland Security Grant	r		1,600.00
			Acts Oregon	ж		i
			SRO Contract	31		3,837.00
			Feasibilitly Study (City Hall) Grant	8,000		ř
63,744	63,744	63,744	Intergovernmental Revenue	65,000	68,095.55	66,790.16
			911 Tax	1	ī	7,760.21
45,000	45,000	45,000	OLCC Tax	45,500	48,115.29	39,453.02
3,744	3,744	3,744	CIG Tax	4,500	4,343.60	4,522.98
15,000	15,000	15,000	Revenue Sharing	15,000	15,636.66	15,053.95
61,624	61,624	61,624	License and Permits	39,710	25,674.61	38,822.90
26,000	26,000	26,000	Building Permits	10,000	6,066.10	23,911.51
26,000	26,000	26,000	Land Use Fees	15,000	11,023.51	6,824.59
180	180	180	Business OLCC Fee	210	210.00	ı
4,600	4,600	4,600	Business Reistration	4,500	4,925.00	4,495.00
544	544	544	School Excise Revenue	6,700		71.80
3,000	3,000	3,000	Lien Search	2,000	2,190.00	2,420.00
1,300	1,300	1,300	Fingerprints	1,300	1,260.00	1,100.00
156,300	156,300	156,300	Franchise Fees	154,000	162,970.97	155,943.76
700	700	700	FF-Gervais Telephone	500	501.05	250.35
21,000	21,000	21,000	FF-Allied Waste	18,500	21,823.01	20,607.49
13,000	13,000	13,000	FF-Cable TV	12,500	13,566.55	12,888.78
20,000	20,000	20,000	FF-NW Natural	20,000	26,803.67	23,804.19
4,600	4,600	4,600	FF-Qwest	7,500	5,347.93	7,166.07
97,000	97,000	97,000	FF-PGE	95,000	94,896.07	91,122.14
			FF-Pref L D	ı.	32.69	104.74
705,000	705,000	705,000	Property Taxes	676,000	661,432.56	657,744.83
25,000	25,000	25,000	Deling Prop Taxes	25,000	28,635.73	ū
680,000	680,000	680,000	Property Taxes	651,000	632,796.83	657,744.83
			Resources			
Adopted	Approved	Proposed		Adopted	Actual	Actual
2016	2016	2016	General Fund	2015	2014	2013

1,455,369	1,455,369	1,455,369	Total Resources	1,457,282	1,438,542.06	1,427,843.14
71,310	71,310	71,310	Beginning Fund Balance	117,057	183,345.00	166,118.00
119,091	119,091	119,091	Transfers	110,015	68,267.00	109,809.00
69,852	69,852	69,852	Trans In - OP OH	67,054	48,245.00	73,872.00
8,472	8,472	8,472	Transfer In- SDC Admin	961	1,522.00	а
20,877	20,877	20,877	Transfer In Sewer FFees	20,750	18,500.00	18,850.00
19,890	19,890	19,890	Transfer In -Water FFees	21,250		17,087.00
10,250	10,250	10,250	Miscellaneous Revenue	17,500	13,285.93	37,091.11
450	450	450	K9 Program Revenues	5,000	150.89	7,200.64
2,100	2,100	2,100	Miscellaneous Revenue Police	1,000	5,366.50	7,189.06
1,200	1,200	1,200	Sale Of Surp Prop	τ		1,475.30
5,400	5,400	5,400	Interest Income	1,500	4,884.55	3,556.28
1,100	1,100	1,100	Miscellaneous Revenue Admin	10,000	2,883.99	17,669.83
246,050	246,050	246,050	Fines and Fees	248,000	248,448.96	183,615.38
2,700	2,700	2,700	PD Training Rev	2,700	2,105.00	2,628.00
800	800	800	Police Reports	800	740.00	860.00
17,000	17,000	17,000	Vehicle Impound	15,000	14,850.00	16,500.00
450	450	450	Temp Offense Surcharge	1,000	1,098.19	2,566.21
2,100	2,100	2,100	Collections Interest	1,900	3,615.16	2,418.60
130,000	130,000	130,000	General Service Fee	132,600	124,212.95	29,453.94
23,000	23,000	23,000	Marion County Court	24,000	26,251.73	34,008.51
70,000	70,000	70,000	Municipal Court	70,000	75,575.93	95,180.12
Adopted	Approved	Proposed		Adopted	Actual	Actual
2016	2016	2016	General Fund	2015	2014	2013

Ado	Approved	Proposed		Adopted	Actual	Actual
201	2016	2016	General Fund	2015	2014	2013

185,911.65	72,755.62	5,877.99		8,114.51	5,523.43	7,184.25	2,070.27	4,920.06	2,486.28	6,381.88			39.23	30,157.72		113,156.03	2,156.21	12,732.70	4,914.77	225.27	26,476.14		7,745.96	20,039.47	38,865.5				
		.99		.51	.43	.25	.27	.06	.28	.88			.23	.72		55.0	.21	.70	.77	.27	.14		.96	.47	.51				
167,199.44	62,956.49	5,639.38		2,232.49	4,761.62	6,644.99	2,438.65	6,663.73	1,612.27	3,572.40		55.28		29,335.68		104,242.95	2,804.52	12,486.73	4,832.21	213.13	21,475.24		5,593.72	17,051.56	39,785.84				
212,008	98,636	6,050	200	4,150	7,500	9,062	2,000	7,471	2,430	5,165	16,250	450	200	37,708		113,372	ı	i i	t:	ĭ	а	45,340	1	1	E	68,032			
Total Admin	Total Materials and Service	UTILITIES	UNIFORMS	EQUIP MAINT & SUPPLIES	OFFICE SUPPLIES & MISC EXPENSE	TRAINING & MEMBERSHIPS	ADVERTISING & RECRUITMENT	INSURANCE	RENTALS AND LEASES	BUILDING MAINT & SUPPLIES	Feasibilitly Study (City Hall) Grant	OPERATIONAL SUPPLIES	CONTRACTED SUPPORT	PROFESSIONAL SERVICES	Materials and Services	Total Personal Services	EB-Workers Comp	EB-PERS	EB-Employer Taxes	EB-Insurance (life & disab)	EB-Medical & Dental	EMPLOYEE BENEFITS	Administrative Assistant	Finance Director	City Recorder	SALARIES AND WAGES	Personal Services	Administration	
191,264	79,726	5,650	200	2,600	7,650	11,765	2,000	2,605	2,562	3,100		375	200	41,019		111,538						41,003				70,535			
191,264	79,726	5,650	200	2,600	7,650	11,765	2,000	2,605	2,562	3,100	E	375	200	41,019		111,538						41,003				70,535			
191,264	79,726	5,650	200	2,600	7,650	11,765	2,000	2,605	2,562	3,100	į.	375	200	41,019		111,538						41,003				70,535			

57,211	57,211	57,211	Total Court	54,817	44,289.42	48,705.22
16,182	16,182	16,182	Total Material and Services	14,308	8,568.18	9,216.03
1,900	1,900	1,900	UTILITIES	1,950	1,619.33	1,664.27
200	200	200	EQUIP MAINT & SUPPLIES	550		ı
1,050	1,050	1,050	OFFICE SUPPLIES & MISC EXPENSE	900	408.64	438.09
1,100	1,100	1,100	TRAINING & MEMBERSHIPS	1,000	474.01	50.00
100	100	100	ADVERTISING & RECRUITMENT	100	18.65	
754	754	754	INSURANCE	390	333.85	295.17
520	520	520	RENTALS AND LEASES	520	359.03	555.68
500	500	500	BUILDING MAINT & SUPPLIES	690	342.26	266.65
50	50	50	OPERATIONAL SUPPLIES	50		ā
10,008	10,008	10,008	PROFESSIONAL SERVICES	8,158	5,012.41	5,946.17
			Materials and Services			
41,029	41,029	41,029	Total Personal Services	40,509	35,721.24	39,489.19
			EB-Workers Comp	ea i	914.52	763.90
			EB-PERS	E	3,846.76	4,447.73
			EB-Employer Taxes	ī	1,578.37	1,786.08
			EB-Insurance (life & disab)	r	70.98	82.66
			EB-Medical & Dental	ι	8,887.20	10,224.06
16,322	16,322	16,322	EMPLOYEE BENEFITS	16,475		ï
			Bailiff	750		370.00
			Interpreter	1,000	834.41	633.50
			Administrative Assistant	9	13,052.71	14,288.76
			Finance Director	c	2,557.74	3,005.94
			City Recorder	3	3,978.55	3,886.56
24,707	24,707	24,707	SALARIES AND WAGES	22,284		ä
			Personal Services			
			Court			
Adopted	Approved	Proposed		Adopted	Actual	Actual
2016	2016	2016	General Fund	2015	2014	2013

9 50,449	50,449	50,449	Total Materials and Services	45,749	26,865.36	39,348.11
1		316	UTILITIES		56.00	48.00
9 2,049	2,049	2,049	TRAINING & MEMBERSHIPS	2,049	50.00	ē
3		1	<b>BUILDING MAINT &amp; SUPPLIES</b>	x	17.10	,
0 30,400	30,400	30,400	INTERGOVNMENTAL SERVICES	27,500	16,034.54	31,929.44
	18,000	18,000	PROFESSIONAL SERVICES	16,200	10,707.72	7,370.67
			Material Services			
3 21,063	21,063	21,063	Total Personal Services	21,087	20,241.66	18,834.65
			EB-Workers Comp	ï	524.24	195.08
			EB-PERS	210	2,592.67	1,922.38
			EB-Employer Taxes	r	939.99	723.94
			EB-Insurance (life & disab)	a	42.80	33.44
			EB-Medical & Dental	ť:	4,064.07	3,738.38
7 7,907	7,907	7,907	EMPLOYEE BENEFITS	8,343		r
			Finance Director	81	2,131.48	2,505.02
			City Recorder	E	9,946.41	9,716.41
6 13,156	13,156	13,156	SALARIES AND WAGES	12,744		ī
			Personal Services			
			Community Development			
	7,000	7,000	Total Council	7,000	4,283.88	5,466.00
0 7,000	7,000	7,000	Total Materials and Services	7,000	4,283.88	5,466.00
	1,000	1,000	TRAINING & MEMBERSHIPS	1,000	103.00	91.00
0 3,000	3,000	3,000	OPERATIONAL SUPPLIES	3,000	2,302.94	4,215.00
	3,000	3,000	PROFESSIONAL SERVICES	3,000	1,877.94	1,160.00
			Materials and Services			
			Council			
Adopted	Approved	rioposed		Adopted	Actual	Actual
_	20000	20000				

900,526	000 506	Total Polico	005 570	207 207 04	0 1
	a	CAPITAL OUTLAY	3	6,500.00	E
232,100	232,100	Total Materials and Services	226,152	203,682.64	183,474.65
11,300	11,300	UTILITIES	11,300	11,039.29	10,440.98
5,000	5,000	UNIFORMS	5,000	4,701.76	5,795.57
46,200	46,200	EQUIP MAINT & SUPPLIES	57,200	53,176.53	41,547.23
7,250	7,250	OFFICE SUPPLIES & MISC EXPENSE	5,250	3,932.85	5,771.69
13,600	13,600	TRAINING & MEMBERSHIPS	18,600	17,509.76	10,102.90
1,000	1,000	ADVERTISING & RECRUITMENT	1,000	190.09	(30.00)
16,000	16,000	INSURANCE	15,722	13,688.18	9,151.05
2,640	2,640	RENTALS AND LEASES	2,640	1,685.88	1,761.14
2,190	2,190	BUILDING MAINT & SUPPLIES	3,190	4,812.84	3,431.62
	r	911 Tax - Program Expense			7,760.21
15,000	15,000	PROGRAM & GRANT EXPENSES	17,000	6,447.51	9,646.32
86,050	86,050	INTERGOVERNMENTAL SERVICES	64,120	62,898.70	59,484.07
6,750	6,750	OPERATIONAL SUPPLIES	9,750	11,655.98	9,835.25
5,670	5,670	CONTRACTED SUPPORT	5,670	3,005.33	3,982.61
13,450	13,450	PROFESSIONAL SERVICES	9,710	8,937.94	4,794.01
		Material and Services			
668,426	668,426	Total Personal Services	659,418	677,625.27	664,073.84
		EB-Workers Comp	•	16,186.45	12,027.49
		EB-PERS	9	72,219.17	70,207.34
		EB-Employer Taxes	Ç.	31,430.35	28,987.20
		EB-Insurance (life & disab)	1	1,455.11	1,384.37
		EB-Medical & Dental	1	150,334.95	155,610.54
264,294	264,294	EMPLOYEE BENEFITS	261,968		ť
		Overtime			(129.77)
		Overtime	1	5,723.86	9,017.02
		Overtime Holiday	į	6,828.50	11,602.94
		Reserve Officers		6,588.49	5,144.50
		Police Officers	i.	272,834.11	258,145.97
		Administrative Assistant	<u>.</u>	41,376.00	40,560.00
		Chief Of Police	2	70,469.50	69,218.70
		Finance Director	· ·	852.57	1,001.98
		City Recorder	1	1,326.21	1,295.56
404,132	404,132	SALARIES AND WAGES	397,450		ői.
		Personal Services			
		Police			
Approved	Proposed		Adopted	Actual	Actual
2010	2010	Gellelai rullu	CTO7	+T07	, CTO

1,455,369	1,455,369	1,455,369	Total General Fund Requirements	1,457,282	1,321,485.17	1,244,497.89
72,750	72,750	72,750	CONTINGENCY	49,836		1
9,907	9,907	9,907	Non-Departmental Transfers Trans To Reserve	40,294	32,681.00	
145,199	145,199	145,199	Total Parks	140,921	138,116.50	98,683.77
30,126	30,126	30,126	Total Material and Services	32,800	34,070.62	21,187.66
4,400	4,400	4,400	UTILITIES	4,100	3,462.06	3,384.92
100	100	100	UNIFORMS	400	142.35	94.36
6,300	6,300	6,300	EQUIP MAINT & SUPPLIES	7,300	8,103.35	3,565.28
800	800	800	OFFICE SUPPLIES & MISC EXPENSE	700	388.47	448.43
1,200	1,200	1,200	TRAINING & MEMBERSHIPS	1,100	1,065.07	709.97
100	100	100	ADVERTISING & RECRUITMENT	100	12.43	ă
3,426	3,426	3,426	INSURANCE	2,800	2,337.01	2,656.76
700	700	700	RENTALS AND LEASES	700	249.89	751.15
3,400	3,400	3,400	BUILDING MAINT & SUPPLIES	3,900	2,954.26	3,288.88
7,000	7,000	7,000	OPERATIONAL SUPPLIES	8,000	13,093.26	4,957.97
100	100	100	CONTRACTED SUPPORT	100	17.26	33.07
2,600	2,600	2,600	PROFESSIONAL SERVICES	3,600	2,245.21	1,296.87
			Material and Services			
115,073	115,073	115,073	Total Personal Services	108,121	104,045.88	77,496.11
	CACCIONATION OF THE STATE OF TH		EB-Workers Comp	ı	2,368.48	1,468.26
			EB-PERS	(6)	12,068.50	9,402.20
			EB-Employer Taxes	Ė	4,323.96	3,652.68
			EB-Insurance (life & disab)	1	224.60	179.08
			EB-Medical & Dental		29,063.57	21,834.28
51,749	51,749	51,749	EMPLOYEE BENEFITS	48,858		Ē
			PW Maintenance PT	3	12,717.04	8,278.64
			Utility Worker 1	ē	18,398.08	17,631.06
			Administrative Assistant	į	10,447.51	4,142.91
			Public Works Super	,	12,255.36	8,609.46
			Finance Director	r	852.57	1,001.98
			City Recorder	1	1,326.21	1,295.56
63,324	63,324	63,324	SALARIES AND WAGES	59,263		ā
			Personal Services			
			Parks			
Adopted	Approved	Proposed		Adopted	Actual	Actual
1				1		

# STREET OPERATIONS FUND

#### Overview

The street fund relies mainly on gas tax and a transportation utility fee that is found on the bi-monthly utility bill for Hubbard residents.

#### Street Fund

Revenue

The 2015-2016 Budget contains an 80/20 split for ODOT State Shared Revenue (gas tax) between the Street Fund and Street Construction Fund.

Ending Fund Balance & Contingency

projected to be \$67,879 for 2015-2016. future beginning balances and operating during a new fiscal year before tax revenue is received. The ending fund balance for the Street Fund is Although there is no real requirement/or suggested level for a contingency level in a street fund, keeping up this contingency will be essential to

### **Street Construction Fund**

Highlights

Street Construction Project. Program, maintenance was completed on various streets in 2014-2015. The 2015-2016 budget includes the 2015 Special City Allotment "G" The Special City Allotment Industrial Avenue Improvement Project was completed in 2013-2014. Per the City's Pavement Management

Ending Fund Balance & Contingency

Ending Fund Balance and Contingency are dependent on the start and completion of street construction projects.

310,106	310,106	310,106	Total	313,555	226,527	222,513
67,879	67,879 67,879	67,879	Contingency	65,809		î
26,846	26,846	26,846	Transfers	26,038	24,028	18,762
91,223	91,223	91,223	Materials and Services	90,430	77,968	74,321
124,158		124,158	Personal Services	131,278	124,531	129,429
310,106	310,106 310,106	310,106	Total	313,555	335,794	298,418
480	480	480	Miscellaneous	600	43,922	799
148,532	148,532	148,532	Intergovernmental Revenue	129,500	146,713	125,671
75,636	75,636	75,636	Charges for Services	73,788	68,660	63,699
450	450	450	License and Permits	400	595	1,440
85,008	85,008	85,008	Beginning Fund Balance	109,267	75,904	106,809
Adopted	Approved Adopted	Proposed	Summary	Adopted	Actual	Actual
2016	2016	2016	Street Fund	2015	2014	2013

310,106	310,106	310,106	Total Resources	313,555	335,794.02	298,418.14
85,008	85,008	85,008	Beginning Fund Balance	109,267	75,904.00	106,809.00
480	480	480	Miscellaneous Revenue	600	43,922.17	799.48
200	200	200	Miscellaneous Revenue	100	43,878.71	63.47
280	280	280	Interest Income	500	43.46	736.01
450	450	450	Row Permits	400	595.00	1,440.00
75,636	75,636	75,636	Transportation Utility	73,788	68,659.66	63,698.57
148,532	148,532	148,532	Resources Gas Tax	129,500	146,713.19	125,671.09
Adopted	Approved	Proposed		Adopted	Actual	Actual
2016	2016	2016	Street Fund	2015	2014	2013

4,158	124,158 124,158	124,158 1	Total Personal Services	131,278	129,429.14 124,531.23	129,429.14
			EB-Workers Comp		2,951.28	2,546.37
			EB-PERS		14,049.12	15,065.95
			EB-Employer Taxes	1	5,280.77	5,869.99
			EB-Insurance (life & disab)	(1)	264.47	283.17
			EB-Medical & Dental	(1)	33,900.01	33,890.85
53,766	53,766 5	53,766	EMPLOYEE BENEFITS	58,068		ă
			PW Maintenance PT	1	14,533.76	8,473.70
			Utility Worker 1		17,409.83	17,631.16
			Administrative Assistant		14,176.87	15,708.58
			Public Works Super		12,255.27	19,205.70
			Finance Director		6,394.37	7,514.87
			City Recorder		3,315.48	3,238.80
70,392	70,392 7	70,392	SALARIES AND WAGES	73,210		т.
			Personal Services			
			Requirements			
opted	Approved Adopted	Proposed Ap		Adopted	Actual	Actual
2016	2016 2	2016	Street Fund	2015	2014	2013

																						$\neg$
<b>222,512.54</b> 75,905.60		18,762.00	18,762.00	Ľ		74,321.40	32,964.68	200.51	2,808.96	1,067.20	669.66	Ţ	2,066.37	330.28	640.44	16,349.46	80.27	13,021.56	4,122.01		Actual	2013
<b>226,527.00</b> 109,267.02		24,028.00	20,657.00	3,371.00		77,967.77	33,507.13	192.24	4,506.66	1,020.59	583.36	49.72	1,669.29	206.26	646.38	14,380.74	226.82	12,040.17	8,938.41		Actual	2014
313,555	65,809	26,038	19,099	6,939		90,430	36,200	300	7,000	2,230	1,000	100	2,000	800	1,500	15,000	200	13,000	11,100		Adopted	2015
Total Requirements	CONTINGENCY	<b>Total Transfers Out</b>	Operational Overhead	Trans To Reserve Fund	Transfers Out	Total Materials and Service	UTILITIES	UNIFORMS	<b>EQUIP MAINT &amp; SUPPLIES</b>	OFFICE SUPPLIES & MISC EXPENSE	TRAINING & MEMBERSHIPS	ADVERTISING & RECRUITMENT	INSURANCE	RENTALS AND LEASES	<b>BUILDING MAINT &amp; SUPPLIES</b>	PROGRAM & GRANT EXPENSES	OPERATIONAL SUPPLIES	CONTRACTED SUPPORT	PROFESSIONAL SERVICES	Materials and Services		Street Fund
310,106	67,879	26,846	19,026	7,820		91,223	37,100	300	6,700	2,200	1,300	100	2,723	800	1,100	15,000	100	13,200	10,600		Proposed	2016
310,106	67,879	26,846	19,026	7,820		91,223	37,100	300	6,700	2,200	1,300	100	2,723	800	1,100	15,000	100	13,200	10,600		Approved	2016
310,106	67,879	26,846	19,026	7,820		91,223	37,100	300	6,700	2,200	1,300	100	2,723	800	1,100	15,000	100	13,200	10,600		Adopted	2016

216,358	216,358	216,358	Total	262,074	160,323	6,284
10,442	10,442 10,442	10,442	Contingency	50,754		Į.
2,016	2,016	2,016	Transfers	ı		ı
200,000	200,000	200,000	Capital Outlay	207,420	159,973	90
3,900	3,900	3,900	Materials and Services	3,900	350	6,194
216,358	216,358 216,358	216,358	Total	262,074	312,901	205,247
500	500	500	Miscellaneous	600	19,749	743
50,000	50,000	50,000	Grants	50,000	50,000	1
37,133	37,133	37,133	Intergovernmental Revenue	55,500	36,678	48,152
41,784	41,784	41,784	Charges for Services	3,396	7,510	24,140
86,941	86,941	86,941	Beginning Fund Balance	152,578	198,964	132,212
Adopted	Approved Adopted	Proposed	Summary	Adopted	Actual	Actual
2016	2016	2016	Street Construction Fund	2015	2014	2013

<b>6,283.80</b> 198,963.35	r	1	90.00	6,193.80	5,927.00 - 266.80	205,247	132,212.00	742.78	742.78	24,140.28	4,085.00	1,140.28	18,915.00	1	48,152.09	2013 Actual
<b>160,322.76</b> 152,578.08			159,972.76	350.00	350.00	312,901	198,964.00	19,748.80	19,748.80	7,509.75	304.00	1,203.75	6,002.00	50,000.00	36,678.29	2014 Actual
262,074	50,754	1	207,420	3,900	3,900	262,074	152,578	600	600	3,396	164	572	2,660	50,000	55,500	2015 Adopted
Total Requirements	CONTINGENCY	TRANSFER OUT	CAPITAL OUTLAY	Total Materials and Services	Requirements Materials and Service PROFESSIONAL SERVICES PROGRAM & GRANT EXPENSES ADVERTISING & RECRUITMENT	<b>Total Resources</b>	Beginning Fund Balance	Miscellaneous Revenue	Interest Income	Charges for Services	SDC Administration	Assessment Principal	SDC-Improvement	Special Allotment Grant	Resources Gas Tax	Street Construction Fund
216,358	10,442	2,016	200,000	3,900	3,900	216,358	86,941	500	500	41,784	2,016	7,044	32,724	50,000	37,133	2016 Proposed
216,358	10,442	2,016	200,000	3,900	3,900	216,358	86,941	500	500	41,784	2,016	7,044	32,724	50,000	37,133	2016 Approved
216,358	10,442	2,016	200,000	3,900	3,900	216,358	86,941	500	500	41,784	2,016	7,044	32,724	50,000	37,133	2016 Adopted

### RESERVE FUND

#### Overview

The purpose of this fund is to be able to set aside money for future purchases so no additional tax levy is needed from current Hubbard residents. The City of Hubbard currently operates a reserve fund to set aside money for future capital purchases like police vehicles, lawn mowers, and park equipment.

#### Reserve Fund

### Highlights

and purchases like a new server, software, City Hall siding, and new carpet in the council chambers. to save for a number of future purchases down the road. The General Fund has also been setting money specifically aside for future projects The City has been setting aside money for upcoming projects and purchases. Public works has been setting aside money from their main funds

Budget Capital Outlay: 2015-2016 Set Aside.

Police Vehicle	City Hall Carpet	City Hall Siding	Server	Software	Pub Wrks Pick Up	Plotter	Pub Wrks Trac/Mower	Backhoe	Dump Truck
3,268	1,235	11,460	10,387	21,000	44,644	6,800	10,450	35,180	24,900

- 1	ř				1		
46,419	46,419	112,750	1	178	112,572	Actual	2013
5,050	5,050	112,248	45,916		66,332	Actual	2014
169,877	169,877	169,877	62,029		107,848	Adopted	2015
Total	Capital Outlay	Total	Transfers from other Funds	Miscellaneous	Beginning Fund Balance	Summary	Reserve Fund
170,123	170,123	170,123	39,687	150	130,286	Proposed	2016
170,123	170,123	170,123	39,687	150	130,286	Approved Adopted	2016
170,123	170,123 170,123	170,123	39,687 39,687	150	130,286	Adopted	2016

170,123	170,123	170,123	Total Requirements	<b>169,877</b> (0)	<b>5,050.00</b> 107,198.00	<b>46,418.65</b> 66,331.32
ű	ı	î	Unappropriated EFB			1
t		ř.	CONTINGENCY			ř
170,123	170,123	170,123	Total Capital Outlay	169,877	5,050.00	46,418.65
3,268	3,268	3,268	Police Vehicle	43,008		46,418.65
			Court Software			
1,235	1,235	1,235	City Hall Carpet	995		ř
11,460	11,460	11,460	City Hall Siding	9,220		Ü
10,387	10,387	10,387	Server	6,880		1
21,000	21,000	21,000	Software	6,000		ű
44,644	44,644	44,644	Pub Wrks Pick Up	39,644		ï
6,800	6,800	6,800	Plotter	6,800		ř
10,450	10,450	10,450	Pub Wrks Trac/Mower	6,450	5,050.00	ï
35,180	35,180	35,180	Backhoe	30,180		j
24,900	24,900	24,900	Dump Truck	20,200		ī
799	799	799	Capital Outlay	500		
			Requirements			
170,123	170,123	170,123	Total Resources	169,877	112,248.00	112,749.97
130,286	130,286	130,286	Beginning Fund Balance	107,848	66,332.00	112,572.00
39,687	39,687	39,687	Tranfers	62,029	45,916.00	i i
10,980	10,980	10,980	Trans From-Water	8,898	4,932.00	ì
10,980	10,980	10,980	Trans From-Sewer	5,898	4,932.00	ī
7,820	7,820	7,820	Trans From-Streets	6,939	3,371.00	
9,907	9,907	9,907	Trans From-General	40,294	32,681.00	ī
150	150	150	Miscelleanous Revenue			177.97
150	150	150	Interest			177.97
			Donations			Ē
			Resources			
Adopted	Approved	Proposed		Adopted	Actual	Actual
2016	2016	2016	Reserve Fund	2015	2014	2013

# PARK IMPROVEMENT FUND

#### Overview

parks. This budget continues the past practice of splitting state shared revenue 50/50 between the Parks Improvement Fund and the General Fund. The park improvement fund relies heavily on state shared revenue, grants and System Development Charges (SDC) to assist in the development of the City's

# Park Improvement Fund

Staff has submitted a grant application which is reflected in the budget for the Rivenes Park restroom replacement project.

If successful, the Rivenes Park project will be expended out of Capital Outlay.

390,082	390,082	390,082	Total	329,583	177,325	22,622
38,306	38,306	38,306	Contingency	39,439		'n
1,776	1,776	1,776	Transfers	144	268	1
350,000	350,000	350,000	Capital Outlay	290,000	176,175	945
ī		ı	Materials and Services	1	882	21,677
390,082	390,082	390,082	Total	329,583	343,971	245,243
1,900	1,900	1,900	Miscellaneous	1,400	3,181	1,076
147,024	147,024	147,024	Grants	142,940	95,851	Ē
15,000	15,000	15,000	Intergovernmental Revenue	15,000	15,637	15,054
44,244	44,244	44,244	Charges for Services	3,597	6,680	22,996
181,914	181,914	181,914	<b>Beginning Fund Balance</b>	166,646	222,622	206,117
Adopted	Approved	Proposed	Summary	Adopted	Actual	Actual
2016	2016	2016	Parks Improvement Fund	2015	2014	2013

390,082	390,082	390,082	Total Requirements	329,583	<b>177,324.82</b> 166,645.83	<b>22,622.18</b> 222,620.46
38,306	38,306	38,306	CONTINGENCY	39,439		,
1,776	1,776	1,776	TRANSFERS OUT	144	268.00	1
350,000	350,000	350,000	Total Materials and Services  CAPITAL OUTLAY	290,000	176,174.96	945.13
			Requirements Materials and Services PROFESSIONAL SERVICES	ī.	881.86	21,677.05
390,082	390,082	390,082	Total Resources	329,583	343,970.65	245,242.64
181,914	181,914	181,914	Beginning Fund Balance	166,646	222,622.00	206,117.00
1,900	1,900	1,900	Miscellaneous Revenue	1,400	3,181	1,076
ī	1	ĵ	Miscellaneous Revenue	100	8.05	100.00
1,500	1,500	1,500	Donations	1,000	2,700.00	665.91
400	400	400	Interest Income	300	472.96	309.78
44,244	44,244	44,244	Charges for Services	3,597	6,680.00	22,996.00
1,776	1,776	1,776	SDC-Administration	144	268.00	923.00
5,736	5,736	5,736	SDC-Reimbursement	466	866.00	2,983.00
36,732	36,732	36,732	SDC-Improvement	2,987	5,546.00	19,090.00
147,024	147,024	147,024	State Parks Dept. Grant	142,940.00	95,851.00	1
15,000	15,000	15,000	Resources State Shared Revenue	15,000.00	15,636.64	15,053.95
2016 Adopted	2016 Approved	2016 Proposed	Park Improvement Fund	2015 Adopted	2014 Actual	2013 Actual

### SEWER FUNDS

#### Overview

fairly flat to help build contingency levels and continue to allow additional transfers into the reserve account for future purchases of capital equipment. construction account for the mandated sewer water re-use project. We have adequate contingency levels in all three sewer funds and expenses have stayed Wastewater Rate Study to assist in saving for the mandated sewer water re-use project coming up in the future. This revenue goes directly into the sewer The sewer fund mainly relies on service charges to customers within the city limits. The sewer rate continues to remain in accordance with the 2012 Water and

### Sewer Fund

Revenue

The sewer operations account will see a small increase per the 2012 Water and Wastewater Rate Study.

Changes from prior years

disposal per an agreement with Oregon Turf Expenses are expected to remain static overall compared to the 2014-2015 budget. The budget includes funds allocated for biosolids

Ending Fund Balance & Contingency

operations. The ending fund balance/contingency is becoming stronger due to the 2012 Water Wastewater rate study, as well as conservative spending in

# Sewer Construction Fund

Highlights

SDC revenue and a portion of the fees generated by the Sewer Water Re-use Project are planned as Capital Outlay for start up costs associated with the project.

Ending Fund Balance & Contingency

Ending Fund Balance and Contingency will continue to grow until the Sewer Water Re-Use Project is mandated by the State of Oregon.

### Sewer Bond Fund

compliance with the requirements. The loan agreement requires a restricted reserve account to be maintained in the amount of \$38,075. For the sewer bond, the city is in

	E 42 000 E 42 000	542 888	Total	221 216	364 675 407 233 441 216	364.675
60 150 860	150,869	150,869	Contingency	66,242		0
70 87,970	87,970	87,970	Transfers	81,664	129,589	105,345
56 131,956	131,956	131,956	Materials and Services	116,230	114,639	88,085
93 172,093	172,093	172,093	Personal Services	177,080	163,005	171,246
542,888 542,888 542,888	542,88	542,888	Total	441,216	486,519	486,804
0 200	200	200	Miscellaneous	250	320	335
5 417,535	417,535	417,535	Charges for Services	361,680	364,070	373,339
3 125,153	125,153	125,153	<b>Beginning Fund Balance</b>	79,286	122,129	113,130
Proposed Approved Adopted	Approve	Proposed	Summary	Adopted	Actual	Actual
2016	2016	2016	Sewer Fund	2015	2014	2013

172,093	172,093	172,093	Total Personal Services	177,080	163,004.92	171,245.58
			EB-Workers Comp	1	4,039.80	3,564.92
			EB-PERS	ř	19,893.06	20,767.76
			EB-Employer Taxes	T	7,069.73	8,020.80
			EB-Insurance (life & disab)	ì	352.70	386.28
			EB-Medical & Dental	ĭ	40,916.93	45,405.58
73,157	73,157	73,157	EMPLOYEE BENEFITS	77,671		í
			PW Maintenance PT	1	5,450.16	6,801.69
			Utility Worker 1	T.	36,382.58	39,529.53
			Administrative Assistant	ï	16,041.30	16,809.65
			Public Works Super	î	23,148.81	19,205.70
			Finance Director	·	6,394.37	7,514.87
			City Recorder	ì	3,315.48	3,238.80
98,936	98,936	98,936	SALARIES AND WAGES	99,409		Ĩ
			Personal Services			
			Requirements			
542,888	542,888	542,888	Total Resources	441,216	486,518.62	486,804.31
125,153	125,153	125,153	Beginning Fund Balance	79,286	122,129.00	113,130.00
200	200	200	Miscellaneous Revenue	250	319.62	335.09
100	100	100	Miscellaneous Revenue	ì		39.95
100	100	100	Interest Income	250	319.62	295.14
417,535	417,535	417,535	Service Charges Sewer	361,680	364,070.00	373,339.22
			Resources			
Adopted	Approved	Proposed		Adopted	Actual	Actual
2016	2016	2016	Sewer Fund	2015	2014	2013

-	ı		l l						1												1		-
<b>364,675.23</b> 122,129.08	,	105,345.00	29,372.00	57,473.00	·	18,500.00		88,084.65	37,252.12	411.83	15,531.65	2,534.52	4,232.99	Ī	1,771.17	1,507.60	2,221.52	4,856.15	13,584.30	4,180.80		Actual	2013
<b>407,233.02</b> 79,285.60		129,589.00	27,588.00	78,569.00	4,932.00	18,500.00		114,639.10	41,531.67	449.49	27,718.02	3,003.26	4,146.53	74.58	1,669.29	1,040.41	2,019.73	5,496.68	19,546.80	7,942.64		Actual	2014
441,216	66,242	81,664	25,968	29,048	5,898	20,750		116,230	38,700	500	18,000	4,100	5,600	100	2,230	1,500	2,400	5,000	24,300	13,800		Adopted	2015
Total Requirements	CONTINGENCY	Total Transfers Out	Operational Overhead	Trans To Sewer Bond	Trans To Reserve Fund	Franchise Fee	Transfers Out	<b>Total Materials and Service</b>	UTILITIES	UNIFORMS	EQUIP MAINT & SUPPLIES	OFFICE SUPPLIES & MISC EXPENSE	TRAINING & MEMBERSHIPS	ADVERTISING & RECRUITMENT	INSURANCE	RENTALS AND LEASES	<b>BUILDING MAINT &amp; SUPPLIES</b>	OPERATIONAL SUPPLIES	CONTRACTED SUPPORT	PROFESSIONAL SERVICES	Materials and Services		Sewer Fund
542,888	150,869	87,970	26,965	29,148	10,980	20,877		131,956	41,100	600	20,000	7,100	6,100	100	6,856	1,800	2,500	5,000	24,300	16,500		Proposed	2016
542,888	150,869	87,970	26,965	29,148	10,980	20,877		131,956	41,100	600	20,000	7,100	6,100	100	6,856	1,800	2,500	5,000	24,300	16,500		Approved Adopted	2016
542,888	150,869	87,970	26,965	29,148	10,980	20,877		131,956	41,100	600	20,000	7,100	6,100	100	6,856	1,800	2,500	5,000	24,300	16,500		Adopted	2016

576,265	576,265 576,265 576,265	576,265	Total	504 372,413	504	t.
1	3		Unappropriated EFB	1		ı
442,929	442,929	442,929	Contingency	242,142		ī
3,336	3,336	3,336	Transfers	271	504	ä
130,000	130,000	130,000	Capital Outlay			
		ï	Materials and Services	130,000		16
576,265	576,265 576,265	576,265	Total	372,413	161,409 221,296 372,413	161,409
0	ı	ı	Miscellaneous	500	333	507
1	E	Ē	Transfers from other Funds	1		1
198,648	198,648	198,648	Charges for Services	151,121	59,554	43,447
377,617	377,617	377,617	Beginning Fund Balance	220,792	161,409	117,455
ed Adopted	Approved	Proposed Approv	Summary	Adopted	Actual	Actual
2016	2016	2016	Sewer Construction Fund	2015	2014	2013

161,408.70	t (	1	ı		1	161,408.70	117,455.00	31,143.70	506.70	1,977.00	21,128.00	7,532.00		12,810.00		Actual	2013
<b>504.00</b> 220,792.35			504.00			221,296.35	161,409.00	8,143.35	333.35	504.00	5,386.00	1,920.00		51,744.00		Actual	2014
372,413	1	242.142	271	130.000	at .	372,413	220,792	4,705	500	271	2,900	1,034		146,916		Adopted	2015
Total Requirements	Unappropriated EFB	CONTINGENCY	TRANSFERS OUT	Total Materials and Services Capital Outlay	Materials and Services PROFESSIONAL SERVICES	Total Resources  Requirements	Beginning Fund Balance	Miscellaneous Revenue	Interest Income	SDC-Administration	SDC-Reimbursement	SDC-Improvement	Misc Revenue (Sewer Line)	Sewer Fee Revenue	Resources		Sewer Construction Fund
576,265		442.929	3,336	130.000	ε <b>ũ</b>	5/6,265	377,617	51,732		3,336	35,676	12,720	1	146,916		Proposed	2016
576,265	,0	442.929	3,336	130.000			1	51,732		3,336	35,676	12,720		146,916		Approved	2016
576,265	,00	442.929	3,336	130.000		5/6,265 5/6,265	377,617	51,732		3,336	35,676	12,720		146,916		Approved Adopted	2016

93,409	93,409	93,409	Total	93,409	54,486	55,889
38,075 38,075	38,075	38,075	Unappropriated EFB	38,075		1
55,334	55,334	55,334	Debt Service	55,334	54,486	55,889
93,409	93,409	93,409	Total	93,409	118,647	95,966
29,148 29,148	29,148	29,148	Transfers from other Funds	29,048	78,569	57,473
100	100	100	Miscellaneous	200		173
64,161	64,161	64,161	Beginning Fund Balance	64,161	40,078	38,320
Adopted	Proposed Approved Adopted	Proposed	Summary	Adopted	Actual	Actual
2016	2016	2016	Sewer Bond Fund	2015	2014	2013

1	1				1		1		1	1			-	_
0	54486	36809	17677		1403	1403	95966	38320	57473	173	1/3	ì	Actual	2013
	54486	37959	16527			0	118647	40078	78569				Actual	2014
38,075	55,334	39,755	15,579		1	1	93,409	64,161	29,048	200	-		Adopted	2015
UNAPPROPRIATED EFB	Total Debt Service	LOAN PRINCIPAL	LOAN INTEREST	Doht Service	<b>Total Material and Services</b>	Requirements LOAN FEE	Total Resources	Beginning fund Balance	Transfer From-Sewer	Miscellaneous Revenue	Miscellaneous Revenue	Resources		Sewer Bond Fund
38,075	55,334	40,997	14,337				93,409	64,161	29,148	100	OOT	2	Proposed	2016
38,075	55,334	40,997	14,337				93,409	64,161	29,148	100	TOO	2	Approved	2016
38,075	55,334	40,997	14,337				93,409	64,161	29,148	100	T00	200	Adopted	2016
	38,075 <b>UNAPPROPRIATED EFB</b> 38,075 38,075	54486 55,334 Total Debt Service 55,334 55,334  38,075 UNAPPROPRIATED EFB 38,075 38,075	37959 39,755 LOAN PRINCIPAL 40,997 40,997  54486 55,334 Total Debt Service 55,334 55,334  38,075 UNAPPROPRIATED EFB 38,075 38,075	16527       15,579       LOAN INTEREST       14,337       14,337       14,337         37959       39,755       LOAN PRINCIPAL       40,997       40,997         54486       55,334       Total Debt Service       55,334       55,334         38,075       38,075       38,075       38,075	Debt Service       16527       15,579       LOAN INTEREST       14,337       14,337       14,337         37959       39,755       LOAN PRINCIPAL       40,997       40,997         54486       55,334       Total Debt Service       55,334       55,334         38,075       38,075       38,075       38,075	Total Material and Services  Debt Service  16527 15,579 LOAN INTEREST 40,997 40,997  54486 55,334 Total Debt Service 55,334 55,334  NAPPROPRIATED EFB 38,075 38,075	Requirements           Debt Service         Debt Service           16527         15,579         LOAN INTEREST         14,337         14,337           37959         39,755         LOAN INTEREST         40,997         40,997           54486         55,334         Total Debt Service         55,334         55,334           38,075         38,075         38,075         38,075	118647         93,409         Total Resources         93,409         93,409           Requirements           0         -         LOAN FEE           16527         15,579         Debt Service           16527         15,579         LOAN INTEREST         14,337         14,337           37959         39,755         LOAN PRINCIPAL         40,997         40,997           54486         55,334         Total Debt Service         55,334         55,334           38,075         UNAPPROPRIATED EFB         38,075         38,075	40078         64,161         Beginning fund Balance         64,161	78569       29,048       Transfer From-Sewer       29,148       29,148         40078       64,161       Beginning fund Balance       64,161       64,161         118647       93,409       Total Resources       93,409       93,409         0       -       LOAN FEE       Total Material and Services       93,409       93,409         16527       15,579       LOAN INTEREST       LOAN INTEREST       14,337       14,337         16527       15,579       LOAN PRINCIPAL       14,337       40,997       40,997         54486       55,334       Total Debt Service       55,334       55,334       55,334         UNAPPROPRIATED EFB       38,075       38,075       38,075       38,075	Miscellaneous Revenue   100	Miscellaneous Revenue   100   100     Authorized   29,148	Resources   100	Actual   Adopted   Resources   Resources   173   200   Interest Income   Miscellaneous Revenue   100   100   100   173   200   29,048   Transfer From-Sewer   29,148   29,14

### WATER FUNDS

#### *Overview*

study's scheduled increases, there is a water rate increase scheduled and will be proposed to the City Council in June. The 2015-16 Budget reflects this increase. completed and showed a scheduled of rate increases over the course of 10 years to assist the water fund in future expenses and expansions. According to the The City of Hubbard's water fund primarily relies on service charges for water with in the city limits. In January 2012, a Water and Wastewater Rate Study was

#### Water Fund

Highlights

put in place by the 2012 Water and Wastewater Rate Study. Expenditures for materials and services remain the same as last year. The and Wastewater Rate Study to be met. The water fund has in the past been in a downward trend. There is an increase in beginning fund balance due to the water fund rate increase 2015-2016 budget suggests a stronger beginning and ending fund balance, which enables contingency amounts suggested in the 2012 Water

Revenue

There is an increase in revenue because of the fee increases outlined in the 2012 Water and Wastewater Rate Study.

Changes from prior years

For the 2015-2016 fiscal year the water fund will continue Franchise Fees and Operational Overhead to the General Fund.

Ending Fund Balance & Contingency

The ending fund balance and contingency show strong growth for the fiscal year 2015-2016

# **Water Construction Fund**

ending fund balance/contingency remains strong. the static water pressure project. The projects outlined for the Water Construction Fund are engineering and well rehabilitation. The The fund relies on income from System Development Fees. The projection for 2015-2016 reflects one full year of revenue collection for

### Water Bond Fund

The City is in compliance with this requirement The bond agreement requires a restricted reserve account be maintained in the amount of \$82,500 which is in unappropriated fund balance.

72,207	572,207 572,207 572,207	572,207	Total	498,596	347,748	398,109
152,567	152,567 1	152,567	Contingency	117,274		ı.
150,458	150,458 1	150,458	Transfers	115,410	116,086	169,175
129,493	129,493 1	129,493	Materials and Services	129,293	107,814	94,078
139,689	139,689 1	139,689	Personal Services	136,619	123,847	134,856
72,207	572,207 572,207 572,207	572,207	Total	498,596	430,793 498,596	433,898
31,700	31,700	31,700	Miscellaneous	32,050	19,992	22,027
397,792	397,792 3	397,792	Charges for Services	383,500	375,017	347,760
142,715	142,715 1	142,715	Beginning Fund Balance	83,046	35,784	64,111
dopted	Proposed Approved Adopted	Proposed	Summary	Adopted	Actual	Actual
2016	2016	2016	Water	2015	2014	2013

572,207	572,207	572,207	Total Resources	498,596	430,793.23	433,898.16
142,715	142,715 142,715 142,715	142,715	Beginning Fund Balance	83,046	35,784.00	64,111.00
31,700	31,700	31,700	Miscellaneous Revenue	32,050	19,992.23	22,026.89
10,000	10,000	10,000	Miscellaneous Revenue	10,000	11,871.51	14,879.27
14,400	14,400	14,400	Verizon Lease	14,400	ï	
7,200	7,200	7,200	Lease-Water Tower	7,200	7,786.35	6,588.45
100	100	100	Interest Income	450	334.37	559.17
397,792	397,792	397,792	Charges For Services	383,500	375,017.00	347,760.27
5,500	5,500 5,500 5,500	5,500	Reconnection Fee	5,500	7,003.96	5,649.21
3,600	3,600	3,600	Connection Chgs Water	ī	3,808.59	559.42
388,692	388,692	388,692	Service Charges Water	378,000	364,204.45	341,551.64
			Resources			
Adopted	Approved Adopted	Proposed		Adopted	Actual	Actual
2016	2016	2016	Water Fund	2015	2014	2013

<b>398,109.28</b> 35,788.88	,	169,175.00	26,088.00	17,087.00	į	126,000.00	1		94,078.08	34,960.72	471.80	8,137.82	2,511.28	3,036.54	ti.	9,741.44	1,522.55	1,100.63	16,157.50	10,625.90	5,811.90		Actual	2013
<b>347,747.50</b> 83,045.73		116,086.00				111,154.00	4,932.00		107,814.38	36,470.57	293.46	9,068.87	9,177.32	4,038.98	74.58	8,346.45	1,040.42	1,148.23	17,823.11	7,090.37	13,242.02		Actual	2014
498,596	117,274	115,410	21,987	21,250	Ĭ	63,275	8,898		129,293	37,700	600	16,500	10,000	5,400	100	10,593	2,000	2,000	15,500	12,000	16,900		Adopted	2015
Total Requirements	CONTINGENCY	<b>Total Transfers Out</b>	Trans Out OP OH	Trans Out - Franchise Fees	Trans To Water Const	Trans To Water Bond	Trans To Reserve Fund	Transfers Out	<b>Total Materials and Services</b>	UTILITIES	UNIFORMS	<b>EQUIP MAINT &amp; SUPPLIES</b>	OFFICE SUPPLIES & MISC EXPENSE	TRAINING & MEMBERSHIPS	ADVERTISING & RECRUITMENT	INSURANCE	RENTALS AND LEASES	<b>BUILDING MAINT &amp; SUPPLIES</b>	OPERATIONAL SUPPLIES	CONTRACTED SUPPORT	PROFESSIONAL SERVICES	Materials and Services		Water Fund
572,207	152,567	150,458	23,861	19,890		95,727	10,980		129,493	38,300	600	16,300	8,500	5,500	100	9,793	2,300	2,000	16,000	12,000	18,100		Proposed	2016
572,207	152,567	150,458	23,861	19,890		95,727	10,980		129,493	38,300	600	16,300	8,500	5,500	100	9,793	2,300	2,000	16,000	12,000	18,100		Approved	2016
572,207	152,567	150,458	23,861	19,890		95,727	10,980		129,493	38,300	600	16,300	8,500	5,500	100	9,793	2,300	2,000	16,000	12,000	18,100		Adopted	2016

					256,939	245,642
441,761	441,761	441,761	Total	312,272	750	
404,401	404,401	404,401	Contingency	302,726		Ē
3,360	3,360	3,360	Transfers	546	750	ı
34,000	34,000	34,000	Capital Outlay	9,000		1
ï	ı	ľ	Materials and Services			1
441,761	441,761	441,761	Total	312,272	257,689	245,642
1	3)	ji	Transfers from other Funds	1		
34,504	34,504	34,504	Miscellaneous	3,445	12,048	20,615
107,052	107,052	107,052	Charges for Service	51,888		
300,205	300,205	300,205	Beginning Fund Balance	256,939	245,641	225,027
Adopted	Approved	Proposed	Summary	Adopted	Actual	Actual
2016	2016	2016	Water Construction Fund	2015	2014	2013

					256,938.84	245,641.58
441,761	441,761	441,761	<b>Total Requirements</b>	312,272	750.00	1
404,401	404,401	404,401	CONTINGENCY	302,726		ť
3,360	3,360	3,360	TRANSFERS OUT	9,000 546	750.00	ı
34,000	34,000	34,000	Capital Outlay	9,000		1
			<b>Total Materials and Services</b>	r		ť
			Requirements PROFESSIONAL SERVICES	ŧ		ï
441,761	441,761 441,761	441,761	<b>Total Resources</b>	312,272	257,688.84	245,641.58
300,205	300,205	300,205	Beginning Fund Balance	256,939	245,641.00	225,027.00
34,504	34,504	34,504	Miscellaneous Revenue	3,445	12,047.84	20,614.58
400	400	400	Interest Income	400	463.84	418.58
3,360	3,360	3,360	SDC-Administration	546	1,142.00	2,049.00
26,592	26,592	26,592	SDC-Reimbursement	2,162	9,033.00	15,748.00
4,152	4,152	4,152	SDC-Improvement	337	1,409.00	2,399.00
107052	107052	107052	Water Fee Revenue	51,888		
			Resources			
Adopted	Approved	Proposed		Adopted	Actual	Actual
2016	2016	2016	Water Construction Fund	2015	2014	2013

1/0,22/	1/0,22/	110,221	lotal	1/0,22/	114,802	99,375
82,500	82,500 82,500 82,500	82,500	82,500 Unappropriated EFB	82,500	05 777	- 1
	95,727	95,727	95,727 Debt Service	95,727	95,727	889,690
178,227	178,227 178,227 178,227	178,227	Total	178,227	210,529	989,065
95,727	95,727	95,727	Transfers from other Funds	63,275	111,154	126,000
1	ī	ĭ	Miscellaneous	150	ű	825,143
82,500	82,500	82,500	<b>Beginning Fund Balance</b>	114,802	99,375	37,922
Adopted	Approved	Proposed Approved Adopted	Summary	Adopted	Actual	Actual
2016	2016	2016	Water Bond Fund	2015	2014	2013

82,500	82,500	178,227	Total Requirements	178,227	<b>95,727.00</b> 114,802.00	<b>889,690.00</b> 99,374.88
82,500	82,500	82,500	UNAPPROPRIATED EFB	82,500		1
		95,727	Total Debt Service	95,727	95,727.00	886,990.00
76,467	76,467	76,467	BOND PRINCIPAL	74,282	72,151.00	845,000.00
19,260	19,260	19,260	Debt Service BOND INTEREST	21,445	23,576.00	41,990.00
			Total Materials and Service	ı		2,700.00
			Requirements DEBT SERVICE FEE PMTS	ı	ř.	2,700.00
178,227	178,227 178,227	178,227	Total Resources	178,227	210,529.00	989,064.88
82,500	82,500	82,500	Beginning Fund Balance	114,802	99,375.00	37,922.00
95,727	95,727	95,727	Transfers From-Water	63,275	111,154.00	126,000.00
			Miscellaneous Revenue	150		825,142.88
8			Miscellaneous Revenue	1		•
			Interest Income	150	ı	142.88
ï	ī		Debt Service Revenue	ť		825,000.00
			Resources			
Adopted	Approved Adopted	Proposed		Adopted	Actual	Actual
2016	2016	2016	Water Bond Fund	2015	2014	2013

# CITY OF HUBBARD

# Adopted Transfer Summary FY 2015-2016

General Fund	<b>Out</b> 9,907	<b>ln</b> 119,091
Street Fund	26,846	
Reserve Fund		39,687
Parks Improvement Fund	1,776	
Sewer Fund	87,970	
Sewer Construction Fund	3,336	
Sewer Bond Fund		29,148
Water Fund	118,006	
Water Construction Fund	3,360	
Water Bond Fund		63,275
Total Transfer Out and In	251,201 251,201	251,201

1,393,068	567,766	825,302	TOTALS
			-
664,588	262,963	401,625	
20,502	5,135	15,368	Overtime
3,158	1,158	2,000	Reserves
70,893	27,655	43,238	Admin Asst.
93,427	40,605	52,822	Police Officer
95,681	42,859	52,822	Police Officer
94,435	42,573	51,862	Police Officer
82,908	31,046	51,862	Police Officer
96,352	37,837	58,516	Police Sargeant
107,230	34,096	73,135	Police Chief
			Police Dept
455,757	203,285	252,472	
0	0	0	PW OT
77,219	36,218	41,001	Utility Worker I
84,308	38,908	45,400	Admin Asst.
79,541	36,712	42,829	Utility Worker I
95,076	42,909	52,167	Foreman
119,613	48,538	71,075	Superintendent
			Public Works Dept
272,722	101,517	171,205	
809	59	750	Baliff
1,077	77	1,000	Interpreter
78,945	34,843	44,103	Admin Asst.
77,201	20,734	56,466	Sr. Accountant
114,691	45,805	68,886	City Recorder
			Admin Dept
Total	Benefits	Compensation	
Budget	Annual	Annual	
	Budget	Budget	